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March 2, 2026

Company name: TOHO SYSTEM SCIENCE CO., LTD.
Representative: Tomoyasu Kosaka, President, Representative Director
(Securities code : 4333; TSE Prime Market)
Inquiries: Masayo Sunaga, DIRECTOR, GENERAL MANAGER, CORPORATE ADMINISTRATION
(Telephone: +81-3-3868-6061)

Notice Concerning Changes in Representative Director, Executive Personnel, and Organizational Structure

At the Board of Directors meeting held today, TOHO SYSTEM SCIENCE CO., LTD. (hereinafter "the Company") resolved to implement changes in its Representative Director, executive personnel, and organizational structure as detailed below. Please note that Toranzia Co., Ltd., which will be the holding company, is scheduled to be established on April 1, 2026.

Details

1. Changes in Representative Director (Effective April 1, 2026)

(1) Details of Changes

New Position	Name	Current Position
President, Representative Director, Executive Officer	Takanori Ishii	Managing Executive Officer General Manager, Sales & Development Headquarters, General Manager, Division V

* Mr. Tomoyasu Kosaka, current Representative Director and President, will step down as President on March 31, 2026, and is scheduled to assume the position of Representative Director and Chairman of Toranzia Co., Ltd.

(2) Reason for Changes

With the establishment of the joint holding company as an opportunity, we aim to promote group-wide growth strategies and strengthen governance, while transitioning

to a system focused on business execution within the Company, pursuing enhanced profitability and operational efficiency through swift decision-making.

(3) Profile of New Representative Director and President

Name: Takanori Ishii

Date of Birth: May 19, 1977

Education: March 2002 Graduated from Faculty of International Studies, Bunkyo University

Career History: April 2002 Joined TOHO SYSTEM SCIENCE CO., LTD.

April 2017 General Manager, Business Development Office, Sales & Development Headquarters

April 2022 General Manager, Division IV, Sales & Development Headquarters

April 2024 Executive Officer, Manager, Sales Department

April 2025 Managing Executive Officer, General Manager, Sales & Development Headquarters (current position)

Number of shares held: 22,778 shares

2. Resignation of Directors (Effective March 31, 2026)

	Name	Current Position
-	Tomoyasu Kosaka	President, Representative Director, Executive Officer
-	Kazuhisa Sasanuma	Director Managing Executive Officer; General Manager, Human Resources Development Division
-	Masayo Sunaga	Director Managing Executive Officer; General Manager, Corporate Administration Division
-	Hiroyuki Morita	Outside Director
-	Akira Uemura	Outside Director

* The above individuals are scheduled to be appointed as Directors of Toranvia Co., Ltd.

3. Resignation of Corporate Auditors (Effective March 31, 2026)

	Name	Current Position
-	Naoki Tanabe	Full-time Audit & Supervisory Board Member
-	Katsuhiko Kudo	Outside Audit & Supervisory Board Member

* Mr. Naoki Tanabe and Mr. Katsuhiko Kudo are scheduled to be appointed as Corporate Auditors of Toranvia Co., Ltd.

4. Changes in Corporate Auditors (Effective April 1, 2026)

New Position	Name	Current Position
Part-time Audit & Supervisory Board Member	Masayo Sunaga	Director Managing Executive Officer General Manager, Corporate Administration Division

5. Changes in Executive Officers (Effective April 1, 2026)

New Position	Name	Current Position
Managing Executive Officer General Manager, Sales & Development Headquarters	Minoru Ejiri	Executive Officer General Manager, Division I
Managing Executive Officer General Manager, Administration Division, Finance and Accounting Department	Tomohiro Abe	Executive Officer General Manager, Corporate Planning Department
Executive Officer Assigned to the Human Resources Department	Gaku Nakayama	Executive Officer, Director of Project Innovation Office
Executive Officer Assigned to the Human Resources Department	Keiko Otsuka	Executive Officer Corporate Administration Division Integration Preparation Committee Promotion Officer

6. Changes in Employee Positions (Effective April 1, 2026)

New Position	Name	Current Position
General Manager, Division I	Kenta Kikuchi	General Manager of System Solution Department III
General Manager of System Solution Department II	Katsumi Mochizuki	Section Manager of System Solution Department II
General Manager of System Solution Department III	Takao Harada	Deputy General Manager of System Solution Department III
General Manager of General Affairs Department	Ayumi Yamamoto	Deputy General Manager of Compensation and Benefits Section, General Affairs Department

7. Organizational Changes (Effective April 1, 2026)

- ① Restructure the Sales & Development Headquarters from five business divisions to four business divisions.
- ② Transfer the DX Development Promotion Center to direct control under the President.
- ③ Establish a new Insurance AI Innovation Office and assign it to the Division II.

- ④ Establish a new Finance and Accounting Department and transfer the Finance and Accounting Section from the Corporate Planning Department.
- ⑤ Integrate the Corporate Administration Division and Human Resources Development Division into the Administration Division, establishing a five-department structure consisting of the General Affairs Department, Human Resources Department, Human Resources Development Division, Finance and Accounting Department, and Information Systems Department.
- ⑥ Transfer the functions of the Corporate Planning Section to Toranzia Co., Ltd. and abolish the Corporate Planning Department.
- ⑦ Transfer the functions of the Project Innovation Office, Internal Audit Office, and Strategy Promotion Office to Toranzia Co., Ltd., and abolish these offices.